

MENTORSHIP PROFILE QUESTIONNAIRE

Your name: _____ Mentor's name: _____

Part I: Description of Relationship

1. What was the *role* of your mentor? _____
(e.g., teacher, counselor,
advisor, sponsor, advocate,
resource) _____
2. How often did you *communicate*? _____
(e.g., e-mail, in person, telephone)
3. *How long* have you had this relationship? _____
4. How would you characterize the *strengths* and *weaknesses* of your relationship? _____

Part II: Outcome Measures

Directions: Please check all of the following that resulted from your interaction with your mentor and specify or describe below. Supporting documents may be attached, as appropriate.

1. Publication _____
2. Presentation or poster _____
3. New teaching method or strategy _____
4. Clinical expertise _____
5. Conducting research _____
6. Service activities
(e.g., community service, political activity, professional organization)

7. Development of a program:
(e.g., educational/clinical course or new program of study).

8. Job change/promotion _____
9. Grant writing/submission _____
10. Other _____

MENTORSHIP EFFECTIVENESS SCALE

Your name: _____

Directions: The purpose of this scale is to evaluate the mentoring characteristics of _____, who has identified you as an individual with whom he/she has had a professional, mentor/mentee relationship. Indicate the extent to which you agree or disagree with each statement listed below. Circle the letters that correspond to your response. Your responses will be kept confidential.

SD = Strongly Disagree
D = Disagree
SLD = Slightly Disagree
SLA = Slightly Agree
A = Agree
SA = Strongly Agree
NA = Not Applicable

SAMPLE: My mentor was hilarious.	SD	D	SLD	SLA	A	SA	NA
1. My mentor was accessible.	SD	D	SLD	SLA	A	SA	NA
2. My mentor demonstrated professional integrity.	SD	D	SLD	SLA	A	SA	NA
3. My mentor demonstrated content expertise in my area of need.	SD	D	SLD	SLA	A	SA	NA
4. My mentor was approachable.	SD	D	SLD	SLA	A	SA	NA
5. My mentor was supportive and encouraging.	SD	D	SLD	SLA	A	SA	NA
6. My mentor provided constructive and useful critiques of my work.	SD	D	SLD	SLA	A	SA	NA
7. My mentor motivated me to improve my work product.	SD	D	SLD	SLA	A	SA	NA
8. My mentor was helpful in providing direction and guidance on professional issues. (e.g., networking).	SD	D	SLD	SLA	A	SA	NA
9. My mentor answered my questions satisfactorily (e.g., timely response, clear, comprehensive).	SD	D	SLD	SLA	A	SA	NA
10. My mentor acknowledged my contributions appropriately (e.g., committee contributions, awards).	SD	D	SLD	SLA	A	SA	NA
11. My mentor suggested appropriate resources (e.g., experts, electronic contacts, source materials).	SD	D	SLD	SLA	A	SA	NA
12. My mentor challenged me to extend my abilities (e.g., risk taking, try a new professional activity, draft a section of an article).	SD	D	SLD	SLA	A	SA	NA

Please make additional comments on the back of this sheet.